## 10A NCAC 06A .0308 SELECTION OF AIDES

Agencies providing in-home aide services must have a written policy regarding who may serve as in-home aids. The written policy shall include, at a minimum, the following information about who may serve as in-home aides:

- (1) aides shall be 18 years of age or older or emancipated minors; and
- (2) aides shall be persons who have demonstrated competency to perform the tasks needed by the client;
- (3) whether or not the agency allows the hiring of relatives to serve as the client's in-home aide. If the agency allows a relative to be the client's in-home aide, the policy must also contain the following requirements:
  - (a) that relatives of the client, for this purpose are either a parent, spouse, child, or sibling of the client including step relations of the client for any of those; and
  - (b) that the relative must have given up employment or the opportunity for employment in order to perform the tasks needed by the client; and
- (4) any other hiring guidelines established by the agency.

History Note: Authority G.S. 143B-181.1(c); 143B-181.9A;

Eff. December 1, 1991; Amended Eff. May 1, 1995;

Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September 6, 2016.